## NEWSLETTER

## **Bangladesh University of Professionals (BUP)**

Excellence through Knowledge

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## Vice Chancellor's Note

Welcome to the 44<sup>th</sup> issue of the BUP Newsletter. As we usher in a new year filled with fresh opportunities, this issue highlights our continued growth, achievements, and commitment to academic excellence.

The BUP community continues to thrive with embracing innovation, collaboration, and leadership in every domain. Our dedicated faculties, students, and staff have been excelling



in research, education, and community engagement. It's an honour to celebrate their accomplishments in this issue. Every page of this newsletter showcases the spirit of unity and resilience that defines BUP.

We are excited to bring you stories of inspiration, leadership, and progress that affirm our mission to serve the community and contribute to national and global development. We hope this newsletter motivates and inspires us all to stay engaged in shaping the future of education and beyond.





#### SIGNIFICANT EVENTS

## **Opening Ceremony of MBA (Professional) Programme**



The orientation session/ceremony of MBA (Professional) programme of 37th batch (September-December 2024 session) was held on 17 October 2024 at the Bijoy Auditorium of Bangladesh University of Professionals (BUP). About 150 enrolled professionals commenced their journey of pursuing the Master of Business Administration (MBA) degree under the Faculty of Business Studies (FBS) of BUP. Lt. Col. S. M. Zobayer Alam, the Chairman of MBA (Professional) programme began the event with welcome note. The Dean of Faculty, Business Studies, Brigadier General Mohammad Saadat Hossain, ndc, psc graced the event as the Chief Guest, while distinguished faculty members and officers participated as special guests of the event. The speakers urged the freshers to take responsibility of forming a new Bangladesh with the spirit of July-August 2024 uprising movement. The programme ended with a short brief on the academic guidelines by the Programme Coordinator.

## **ISCEA Prize Global Supply Chain Case Competition**

The International Supply Chain Education Alliance (ISCEA) Prize Global Case Competition brought together students and young professionals from around the globe to address real world supply chain challenges. The event took place between September 2024 to 25 October 2024 in BUP. The focus of



2024 competition was on enhancing agricultural supply chains through technological advancements and building resilience. Participants achieving the top three positions were awarded a 60% scholarship, equivalent to



\$660 per person, towards the Certified Supply Chain Analyst (CSCA) certification.

The ISCEA Prize Global Supply Chain Case Competition offers a unique platform for emerging supply chain professionals to apply their knowledge to pressing industry issues. The 2024 competition emphasized the critical role of technology and resilience in agricultural supply chains, providing contestants with valuable experience and recognition in the global supply chain community. ISCEA Prize Global Case Competition 2024, renowned for its rigorous challenges and global reach, recognizes exceptional problem-solving and analytical skills of young professionals. The participants were tasked with analyzing complex scenarios and proposing innovative solutions to improve efficiency and address these challenges, which have far-reaching implications for food security, economic stability, and environmental sustainability in the agricultural sector. The achievement of the Finance and Banking team in the ISCEA Prize Global Case Competition 2024 serves as a testament to their exceptional talent and dedication. This victory was a significant milestone for the department and a source of inspiration for the students.

#### Motivation Lecture by Prof Dr. Kawser Ahmed (Manitoba University, Canada)



Bangladesh University of Professionals (BUP) organized an intellectually stimulating seminar on 6 November 2024 where Dr. Kawser Ahmed, Adjunct Professor, University of Winnipeg, Canada was the key resource person. The lecture centered around two pivotal topics: "The Dynamics of Unipolarity and Multipolarity in Global Security, with Case Studies from Ukraine and Gaza" and "The Profound Impact of Technology on Peace and Conflict." The session began with a warm welcome note by lecturer Fatima Binte Zahid from the Department of International Relations. The Hon'ble Vice-Chancellor, Deans, Chairmen of different Departments, faculty members, and a significant number of students were present at the event. Dr. Ahmed commenced his lecture by delving into the nature of shifting the paradigms of global security. He also explored the concepts of unipolarity and multipolarity, by illustrating how these power dynamics shape international relations and security frameworks. Drawing insights





from the crises in Ukraine and Gaza, he highlighted the nature of complexities of modern conflicts, and how geopolitical interests and historical grievances intertwine to fuel tensions and insecurity locally, regionally and globally. Transitioning to the second theme, Dr. Ahmed examined how technological advancements are reshaping the landscape of peace and conflict. From the proliferation of social media to the rise of artificial intelligence, he highlighted the nature of opportunities and challenges of application of these technologies. Following the lecture, an interactive question-answer session was held where the participants got the opportunity to interact directly with Dr. Ahmed.

#### The Board of Advanced Studies (BOAS) Meet



The Board of Advanced Studies (BOAS) assembled at the Centre for Higher Studies and Research (CHSR), Bangladesh University of Professionals (BUP), on November 12 and 27, 2024. This significant meeting focused on enhancing the Centre's MPhil and PhD programmes through the formalization of supervisory roles, a critical step in supporting and advancing the academic endeavors of researchers.

The session was chaired by the Pro-Vice Chancellor, Professor Dr. Khondoker Mokaddem Hossain, and was graced by some distinguished academic leaders, including, the respected Dean and the Director of CHSR. Moreover, some subject matter experts from different public universities attended the meeting and provided their insights regarding the supervisory role and the proposed research titles. This initiative reflects BUP's unwavering commitment to academic and research excellence by cultivating of a robust environment.



## **APA Induction Training**



The foundation training for newly recruited officers and staff was held at BUP since 27 November 2024. The objective of 10-days long training was to enhance the knowledge and professional skills, of 59 newly recruited employees (Officers and Staff from grade 9 to 20) of BUP. As part of the Annual Performance Agreement (APA), the Registrar Office organized the programme. It was a very comprehensive training module which was content based on the practical aspects of university administration.

In total 32 training sessions were conducted with the support of 14 in-house resource persons. The Registrar Brig Gen A B M Faisal Baten, ndc, psc inaugurated the foundation training on early 27 October 2024 morning. Lt Col Khondokar Zahirul Alam, psc (Rtd) was the training Director. At the beginning of training the trainees got overall ideas of BUP's culture and history in the context of their respective offices. They also got the opportunity to learn about the scope and work of the university administration. The employees further acquired knowledge and skills about the university and government's financial rules & regulations. After the successful completion of the training sessions, certificates were distributed among the participants through an awarding ceremony event.

## Special Session on "Basic Issues of Learning & Governance"



On 28 November 2024 Department of Public Administration hosted a special session on "Basic Issues of Learning & Governance". The Session was conducted by Professor Dr. AKA Firowz Ahmad of the department of Public Administration, University of Dhaka.





The session covered fundamental learning strategies and the dimensions of human nature from different perspectives aiming at knowing about our purpose of existence and ourselves first. The learning outcome of the session conveyed that how leaders should do everything with integrity and compassion with a professional quote: "To be a leader, one must possess a sense of empathy and justice". Dr. Ahmad's speech inspired future leaders to maintain ethical and moral values in their professional journeys.

## MPH Programme Admission Test for Batch-6



The Faculty of Medical Studies (FMS) at Bangladesh University of Professionals (BUP) successfully conducted the admission test for the Master of Public Health (MPH) programme, Batch-6. The examination was held on 29 November 2024 in the University premises, attracting aspiring candidates from various academic and professional backgrounds. The admission process consisted of a one-hour written test followed by a Viva-Voce session. The written test assessed the candidates' knowledge and analytical abilities, while the Viva-Voce aimed to evaluate their communication skills, motivation, and suitability for the programme.

The Faculty of Medical Studies ensured a smooth and transparent examination process under the supervision of experienced faculty members. The MPH programme at BUP is highly regarded for its quality curriculum, aiming to produce competent public health professionals to address global and national health challenges.



#### **Battle of Minds 2024**



Battle of Minds (BOM), an international business competition hosted by British American Tobacco (BAT), is designed to encourage young innovators and entrepreneurs to develop sustainable and groundbreaking business ideas. The event took place between October & November 2024. The competition, in its 21st iteration, focused on the theme, 'Disrupt with Purpose', with participants choosing between two challenges, the Product or the AI Revolution. The Teams were tasked with crafting real-life business solutions aligned with these themes, and their ideas were evaluated by a

panel of expert judges, including some senior leaders from BAT. The journey to victory for 'Pardon Us, Coming Through' began with over 1,250 participants, followed by 500 pitches in the first round. Their innovative pitch stood out and helped them to lead into the second round where they demonstrated a captivating video presentation. The team's journey culminated in the Semi-Final Expo, which marked a first for the competition. The semifinalists showcased their ideas through interactive stalls, live demonstrations, and compelling pitches. It was here that the team gained attention for their health-focused snack, Jaco Natural Jackfruit Chips, an innovative product made from jackfruit. Jaco Natural Jackfruit Chips offers a range of exciting flavors such as Classic Savory, Achari Twist, BBQ Delight, and Grilled Cheese, all made with clean and nutrient-rich ingredients. With eco-friendly packaging and a strong commitment to local farming communities, Jaco promises a guilt-free, sustainable snacking experience. In the final round, the team impressed the judges with their strong commitment to sustainability and their ability to address key challenges in food innovation. Their victory marks a significant milestone for BUP, as they are the first-ever team from the university to bring home the Battle of Minds champion trophy.

The Team-'Pardon Us, Coming Through' of BUP made history by winning the Battle of Minds 2024, became the first-ever BUP team to claim the championship trophy. The team comprising with Adeeba Rukaiya Hasan, Ridah Tarannum Mehmood, and Md Nahian Hasan, triumphed over 1,250 participants who demonstrated their innovative product, Jaco Natural Jackfruit Chips, a sustainable and healthy snack. The multi-round competition, hosted by British American Tobacco (BAT), challenged participants to develop real-world business solutions under the theme "Disrupt With Purpose." The team's journey included 500 initial pitches, along with a video presentation round, a Bootcamp, and a Semi-Final Expo, where they showcased their product through interactive stalls and live demonstrations. Their dedication to sustainability and food innovation secured them the National Championship, advancing them to the global stage, where they competed against top teams from 25 countries. On 15 January 2025, they achieved another milestone by finishing as the 2nd Runners-Up in the global finale, marking a proud moment for Bangladesh on the international platform.



## Memorial Ceremony held at BUP



On 05 December 2024, the Cultural Forum of BUP (BUPCF) organised a commemorative session and cultural event at the BUP Shadhinota Auditorium. The event was held in honour of the martyrs and the injured individuals of the anti-discrimination movements and reflected on the events of the July Uprising. During the session, the memories of the July Uprising and the contributions of the martyrs of this movement and their significance in the nation's history were highlighted. The Vice-Chancellor of BUP, Major General Md Mahbub-ul Alam, BSP, ndc, afwc, psc, MPhil, PhD attended the event as the Chief Guest. The event was also attended by the Pro-VC, BUP senior officials, faculty members, students, officers and staff of BUP.

## Sangen Presents 'GateWay 2024'

The Gate Way stands as the annual flagship recruitment program of BUP Business & Communication Club. With a focus on onboarding the leaders of tomorrow, this event aims at encouraging the spirited students of Bangladesh University of Professionals to go through an assessment journey laced with competent competition. The Gate Way 2024 officially commenced on 08 December 2024 with the registration period lasting for 10 days. The Focused Group Discussion (FGD), interview round and all other activities took 22 days including the



weekends. GateWay 2024 initially started with an increased emphasis on promoting the event as a journey to brilliance, where the targeted students would receive a platform of growth and connection building. After a resounding amount of online and offline promotional activity, the FGD round saw roughly 250 students competing for their place after the CV sorting round. Through diligent and robust evaluations, about 150 students reached the interview round for a compelling display of talent and tenacity. Finally, 65 students got officially recruited to BUP Business & Communication Club from Batch 23 and 24 to uphold the values of the club, sustain its discipline and lead the club to further glory. The GateWay 2024 witnessed a battle of immense capabilities and dexterity amongst the finest minds of Bangladesh University of Professionals.



#### Devthon 5.0



The Final Round and Prize Giving Ceremony of DEVTHON 5.0 was held on 23 December 2024 at Shadhinota Auditorium of BUP. 'DEVTHON 5.0' was organized by BUP Development Leaders' Club under the supervision of the Department of Development Studies, Faculty of Arts and Social Sciences. The competition was designed to inspire and foster creativity and innovation among students to contribute in the sustainable development of Bangladesh. In the three-day long programme, there were five thematic areas namely International Interdisciplinary Conference, Case Competition, Short Documentary Competition, Career Expo and DevTalk. In the case competition segment, the team 'Doh Mahino Mein Paisa Double' from North South University became champion, followed by the team 'Rotten Mars' from Bangladesh University of Professionals who became 1st runners-up and the team 'The Pitchers' from Islamic University of Technology became the 2nd runners-up. In the Short Documentary Competition, the teams 'Slytherin', team 'Yet Another Bizcomp Team (YABT) ' and team 'Lana' from Bangladesh University of Professionals held 1st, 2nd, and 3rd position respectively. In addition, the team 'I-SignBerg' from University of Rajshahi received the Special Mention Award.

Syeda Rizwana Hasan, the respected Advisor, Ministry of Environment, Forest and Climate Change and Ministry of Water Resources, was present as the Chief Guest and distributed prizes among the winners. Major General Md Mahbub-ul Alam, BSP, ndc, afwc, psc, MPhil, PhD, Vice Chancellor, BUP was also present in the programme. BUP Officers, Faculty members, students, and invited guests were also present in the occasion.

## Interactive Session Organized by BRC Between Supervisors and Researchers



On November 19, 2024, an interactive session was organized by BUP Research Centre (BRC) under the guidance of Brigadier General Bashir Ahmed, ndc, psc, G+, the Dean of the Centre. The session helped to brought together the academic supervisors and the concerned project directors whose research proposals were approved by the Project Evaluation Committee for the fiscal year, 2024-2025.





The project directors, comprising faculty members and officers of Grade 9 and above (excluding contractual, deputation, and self-trained employees), engaged in meaningful discussions with their respective academic supervisors. They also discussed the procedures to complete the project successfully. All the project directors were reminded about the timeline and various aspects of research related guidelines by the research centre. The session was concluded with some insightful guidance from the Dean, BUP Research Centre who highlighted BUP's commitment to foster a collaborative and productive research environment.

#### **BUP Career Edge 2024**



BUP Career Edge 2024, powered by Walton Digitech and co-sponsored by Trust Bank Limited, was the flagship initiative of the BUP Career Club and stood as a testament to the transformative power of skill development and innovation. The event brought together 191 participants from 12 universities across Bangladesh, showcasing an impressive array of talents and determination. Designed to empower students with the tools and knowledge essential for navigating the complexities of the modern professional landscape, BUP Career Edge 2024 blended technical training, creative approach, and practical application. This unique combination redefined the standard for career-focused initiatives, equipping participants with the skills necessary to thrive in an ever-evolving job market. BUP Career Edge 2024 took place over three days, from 27 December to 30 December, offering participants a well-structured and immersive learning experience. This year's programme was thoughtfully structured into two specialized segments, each addressing critical domains of expertise. The Data Analytics segment, "Crack the Numbers," offered participants hands-on training in Microsoft Excel and Power BI, empowering them to unlock the potential of analytical tools.

In parallel, the Creative Design segment, "Master the Visuals," delved into Figma and WordPress, nurturing skills in UI/UX design and website development. Central to the event's remarkable success was the unwavering support of Walton Digitech, a brand synonymous with innovation and excellence. As the esteemed power sponsor, Walton Digitech played a pivotal role in amplifying the programme's scope and impact. Their contributions ranging from financial backing to logistical assistance to provide cutting-edge resources imbued the event with unparalleled sophistication and credibility. This partnership underscored Walton's steadfast commitment to nurturing the next generation of trailblazers, leaving an indelible mark on BUP Career Edge 2024. From 27 December 2024 to 30 December 2024 offering participants a well-structured and immersive learning experience. This year's programme was thoughtfully structured into two specialized segments, each addressing critical domains of expertise. The Data Analytics segment, "Crack the Numbers," offered participants hands-on training in Microsoft Excel and Power BI, empowering them to unlock the potential of analytical tools. The masterclasses on the segments, led by industry professionals, were further complemented by engaging seminars. In addition to the segments, participants were



challenged to showcase their newly acquired skills through an exhilarating hackathon. With substantial rewards, including a prize pool of BDT 100,000, the hackathon emerged as a standout highlight, fostering innovation and problem-solving. The hackathon at BUP Career Edge 2024 was a culmination of intense competition, innovation, and creativity, showcasing the exceptional talents of participants in both segments. After a thrilling contest, the winners of each segment were recognized for their outstanding performances. In the Data Analytics segment, the second runner-up was Fazla Sharif Siam from the Department of Business Administration in Accounting & Information Systems, BUP, followed by the first runner-up Md. Farhan Shahriar from the Civil Engineering Department, Chittagong University of Engineering and Technology, and the champion was Samin Al Fattah from the Department of Business Administration in Finance & Banking, Bangladesh University of Professionals. In the Creative Visuals segment, the second runner-up was Ruhea Rashed Athoy from the Department of Economics, Bangladesh University of Professionals, followed by the first runner-up Md. Aayat Hossain Mridha from the Department of Computer Science and Engineering, Southeast University, and the champion was Ahmed Farhan Zawad from the Department of Port and Shipping Management, BSMR Maritime University, Bangladesh. Beyond the competitive aspect, BUP Career Edge 2024 also served as an invaluable platform for networking and professional growth. Participants not only had the opportunity to connect with industry leaders, peers, and mentors but also to apply and further enhance the skills they gained throughout the event. These relationships, coupled with the practical knowledge acquired, will inspire their continued professional development and contribute to shaping their future careers. BUP Career Edge 2024 redefined event experiences by seamlessly combining rigorous training and competitive spirit, setting a new benchmark for future initiatives. Walton Digitech's unwavering support showcased the power of meaningful partnerships in creating impactful experiences. By fostering a culture of learning, innovation, and perseverance, BUP Career Edge 2024 has left a lasting legacy, inspiring participants to confidently shape their professional journeys. The event concluded with a vibrant closing ceremony that celebrated the achievements of participants and acknowledged the programme's resounding successes. The distinguished guest was Brigadier General Abu Syed Mohammod Bakir, the Controller of Examination at BUP. Among others, Lt. Colonel SM Zobaer Alam, the Chairman of the Department of BBA General, BUP, the representatives from Walton Digitech, the event's Power Sponsor also attended the ceremony, making the event more memorable.

#### CONFERENCE/SEMINAR/WORKSHOP

#### Seminar on Blue Helmets



The Department of Peace, Conflict and Human Rights, under the Faculty of Security and Strategic Studies (FSSS), Bangladesh University of Professionals (BUP), organised a seminar titled "Blue Helmet for Peace: Contribution of





Bangladesh in UN Peacekeeping Missions" on 27 November 2024 at the Bijoy Auditorium. The seminar aimed to provide students with a detailed background on Bangladesh's role in UN peacekeeping missions, highlighting its motivations, experiences, challenges and achievements in contributing to the maintenance of peace and stability worldwide. The keynote address was delivered by Major General Md Main Ullah Chowdhury, OSP, SUP, awc, psc (Retd). Brigadier General Md Sadequzzaman, ndc, afwc, psc, MPhil, Deputy Commandant of BIPSOT, and Colonel Andrew Monyluk M. Riak from South Sudan, NDC Course Member (NDC 2024) delivered their speeches as panel speakers. The seminar concluded with an engaging interactive session between the speakers and the participants.

The seminar was moderated by Assistant Professor Abdullah Shahnewaz from the Department of Peace, Conflict, and Human Rights, Faculty of Security and Strategic Studies (FSSS), Bangladesh University of Professionals (BUP).

# BUSINESS **HACKATHON 2024** PHOTO SESSION Business Hackathon - 2024

#### **Business Hackathon 2024**

A workshop titled 'Business Hackathon' relating to Social Business Innovation and Knowledge Exchange was jointly organized by the Faculty of Business Studies (FBS) of Bangladesh University of Professionals (BUP) and Fontys Venlo University of Applied Sciences, Netherlands. The programme was arranged with a view to applying the students' skills and creativity to solve real-world social business problems. The Event was held in between 17 November 2024 to 19 November 2024. It featured a dynamic social business case competition titled 'Business Hackathon' and four expert-led plenary sessions. Throughout the Business Hackathon five teams, each comprising of students from both Fontys and BUP, participated in a business case competition.

In the closing ceremony, the Hon'ble Vice Chancellor of BUP and Chief Guest as well, Major General Md Mahbub-ul Alam, BSP, ndc, afwc, psc, MPhil, PhD gave away certificates amongst the participants. Among others, delegates of Fontys Venlo University of Applied Sciences, Netherlands, BUP high officials, faculty members and students of FBS were present in the programme.



## Workshop on 'Board of Accreditation for **Engineering and Technical Education (BAETE)**



Institutional Quality Assurance Cell (IQAC) organized a workshop titled "Board of Accreditation for Engineering and Technical Education" (BAETE). The workshop covered the areas of accreditation process, standard and criteria for Faculty of Science & Technology (FST) on 30th November 2024 at Central Conference Room in BUP. Professor Dr. Salekul Islam from Dept of Electrical & Computer Engineering (ECE) of North South University (NSU) and Board member of BAETE conducted the workshop as resource person while the session was moderated by Additional Director of IQAC Lieutenant Colonel Md Alauddin Al-Mamun, G+, Arty (Retd). In the workshop, the resource person discussed Outcome Based Education (OBE), Programme Outcome (PO), Course Outcome (CO), Mapping Techniques, CO Assessment, Culmination of PO in Complex Engineering Problems for undergraduate engineering programme accreditation. He also gave some guidelines and directives for the next phase of BAETE Accreditation in detail. The Chairmen and all faculty members of CSE, ICT and Environmental Science departments were present in the workshop.

## Workshop by FASS on 'Necessary Skills for Career Success and Enhancing Proficiency in Bengali Language'



A four-day long National Literary Workshop and Litfest was held by BUP Literature and Drama Club under the supervision Department of English from 26 to 29 December 2024 centered around literary practice and writing.



On 26 December 2024, a workshop on "Necessary Skills for Career Success and Enhancing Proficiency in Bengali Language" was held by a big team of presentation experts from Channel I. On 27 December 2024 and 28 December 2024, workshops and competitions on short story writing, continuous storytelling, stage plays, poetry writing, poetry recitation, and literary research presentation were held. The event was concluded with a closing ceremony on 29 December 2024. The Chief Guest at the event was Major General Md Mahbub-ul-Alam, BSP, ndc, afwc, psc, MPhil, PhD, Vice-Chancellor, Bangladesh University of Professionals. On behalf of the Vice-Chancellor, respected Dean, FASS & Registrar of BUP distributed certificates and awards among all participants, winners. Finally the BUP authority thanked the Department of English and BUPLDC for organizing such a productive event.

#### VISITS

## Field Visit to Rohingya Refugee Camp at Cox's Bazar



The Faculty of Medical Studies successfully organized a field visit for the MPH, Batch-2, at Kutupalong Rohingya Refugee Camp which took place from 15 October 2024 to 19 October 2024. The Dean of FMS, Brigadier General Mizanur Rahman Khan and the programme coordinators along with 26 students made the trip both educational

research. The main aim of this visit was to acquire transparent idea about healthcare facilities, available services, infrastructure, working environment and overall life style of Rohingya refugees at the camp. On 17 October 2024, the students of MPH, Batch 2 were permitted to enter the Rohingya refugee camps in Ukhiya, Cox's Bazar by RRRC (Refugee Relief Repatriation Commissioner) office. About 80% of Rohingya reside in Ukhiya Upazila (sub-district) of Cox's Bazar and this Upazila has the Kutupalong refugee camp.

During the visit, students explored Rohingya Camp-9 which is situated at Ukhiya, Cox's Bazar. Total population of camp-9 was about 33,456, but according to the camp in-charge, it is supposed to be about 40,000. The team also visited two Turkish-run hospitals that offer essential medical support to the displaced Rohingya community. Initially, the hospital consisted of eight separate tents with a capacity of 50 beds including an intensive care unit, a maternity care unit, a general surgery section, and departments for pediatrics and orthopedics. The hospital's primary service is surgery. According to a Turkish doctor, they treated 12,000 patients and carried out 400 surgeries including 50 C-sections in the month preceding the visit. He added that this is the only hospital in Camp-9 where surgeries are conducted have been offering palliative care for the past three years. All treatment at the Turkish Field Hospital is provided free of charge to patients.



#### **BUP Team Visits Cantonment Public College, Jashore**



An inspection team from BUP visited Cantonment College Jashore on 26 November, 2024, to assess its educational, infrastructural, and administrative aspects for potential affiliation with BUP.

## Field Visit to the Bangladesh Public Administration Training Centre (BPATC)



The Department of Public Administration has conducted a one-day field visit by the BPA-2022 batch on 27 November 2024. The visit was organized as part of the course "Public Administration South Asia (PA 3521)," which took place at the Bangladesh **Public Administration Training** Centre (BPATC) at Savar, Dhaka. BPATC, a premier institution for training and research in public administration,

offers students a valuable opportunity to observe and understand administrative practices in action. The primary objective of the visit was to familiarize students with the theoretical and practical aspects of Human Resource Management (HRM) and its application in local governance in Bangladesh. By engaging directly with experts at BPATC, the students were able to enhance their understanding of HRM strategies, their implementation in public institutions, and their significance in strengthening local governance structures.

This field visit helped to bridge the gap between academic learning and practical experiences, equipping future administrators with critical knowledge and skills for building their professional career in respective fields.



## Visit of Wolverhampton University Delegation to BUP



A delegation from Wolverhampton University, UK, led by its Vice-Chancellor and Director of Recruitment and Partnership, along with the CEO and Director of UK Management College, visited BUP on 03 December 2024. The delegation was warmly received by the respected Vice-Chancellor of BUP Major General Md Mahbub-ul Alam, BSP, ndc, afwc, psc, MPhil, PhD. A formal meeting, chaired by the Vice-Chancellor of BUP, was convened with the participation of the Dean of the Faculty of Security and Strategic Studies (FSSS), the Dean of the Office of Evaluation, Faculty, and Curriculum Development (OEFCD), and the Director of the Office of International Affairs (OIA). The objective of the visit was to build up academic collaboration with a view to establishing an external campus and starting a dual degree programme.

## Field Visit to the National Institute of Local Government (NILG)

The Department of Public Administration organized a one-day field visit for the students of BPA-2024 batch (2nd Semester) as part of their course "Public Administration in Bangladesh" (PA 1206). The day long visit took place on 05 December 2024 at the National Institute of Local Government (NILG), a premier institution in Dhaka dedicated to research and training in local governance and public administration.





This visit provided a unique platform for students to observe and interact with practitioners, gaining firsthand insights into the role and functions of public administration at both national and sub-national levels. The primary goal of this visit was to offer students an experiential learning opportunity that aligns with their academic and research studies. By engaging directly with experts at NILG, the students were able to understand the operational frameworks of public administration in Bangladesh. Besides, they were able to examine the challenges and strategies involved in governance and policy implementation at the grassroot level. Moreover, also it helped to bridge the gap between theoretical knowledge and practical application of acquired knowledge. The Department of Public Administration remains committed to fostering an environment where students can develop a comprehensive understanding of their field through innovative learning approaches. This field visit was a step towards preparing the future administrators who can effectively contribute to the development and governance of Bangladesh.

#### Visit to Daffodil International University



A team from the Centre for Modern Languages (CML), BUP visited Daffodil International University (DIU) to share academic experiences. The Dean of CML, Brigadier General Rashed, held a formal meeting with the Director of Daffodil Language Centre (DLC) od DIU. During the visit, the team shared knowledge and experience on conducting different foreign language programmes with DLC. They highlighted the prospects of foreign language courses for BUP students, officers and faculty members. Additionally, they discussed strategies for developing the centre through diverse language programmes and research initiatives.



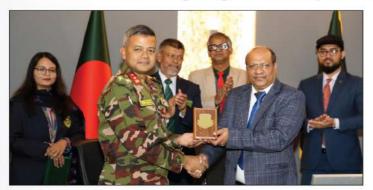
#### MoU/BILATERAL AGREEMENT

#### MoU with Barishal University



A Memorandum of Understanding (MoU) between Bangladesh University of Professionals (BUP) and Barishal University (BU), Barishal, was signed on 24 December 2024 in the BUP campus. Brigadier General Md Rabbi Ahsan ndc, psc, registrar of Bangladesh University of Professionals, and Md Monirul Islam, registrar of Barishal University, signed the MoU on behalf of their respective sides in presence of Major General Md Mahbub-ul Alam, BSP, ndc, afwc, psc, MPhil, PhD. The honorable Vice-chancellor of BUP, and Professor Dr. Shuchita Sharmin, the Vice-chancellor of BU. The MoU aims of promoting cooperation across academic, research, and administrative domains, which would facilitate a robust exchange of knowledge and resources.

## MoU Signing Ceremony between BARD and FASS, BUP



In a significant stride towards advancing rural development and fostering academic collaboration, Bangladesh University of Professionals (BUP) and Bangladesh Academy for Rural Development (BARD) signed a Memorandum of Understanding (MOU) on 04 December 2024. The agreement aims to promote research, academic exchange, and practical initiatives aimed at enhancing sustainable rural development across Bangladesh. The MOU was officially signed by

Brigadier General Md Rabbi Ahsan, ndc, psc, Dean, FASS, BUP, and Saif Uddin Ahmed, Director General, BARD, in a ceremony attended by faculty members, scholars, and key officials from both organizations. Under the terms of the MoU, BARD and BUP agreed to collaborate on a range of initiatives including joint research projects, training programs, and seminars focusing on rural development issues such as agricultural sustainability, rural entrepreneurship, and social welfare. The partnership will provide a platform for both the institutions to engage in practical, community -driven development programmes aimed at improving the lives of rural populations across the country. The partnership between BARD and BUP is expected to play a vital role in strengthening Bangladesh's rural development sector, as the nation focuses on addressing the challenges posed by climate change, rural poverty, and economic disparity. Both the institutions are optimistic that the collaboration will not only benefit rural communities but will also provide invaluable learning experiences for students and professionals involved in rural development work.



#### **GAMES AND SPORTS**

#### **BUP Inter-Department Volleyball Competition 2024**



'BUP Inter-Department Volleyball (Male & Female) Competition 2024' and the Prize Giving Ceremony were organised by Physical Education Centre, BUP on 19 November 2024. A significant number of students from 18 departments participated in both the male and the female teams. In the male category, the Department of English became the Champion while Department of International Relations secured Runner-Up positions. On the other hand, in the female category, the Department of Development Studies became the Champion followed by the Department of Public Administration as Runner-Up. The respected Vice Chancellor, Major General Md Mahbub-ul Alam, BSP, ndc, afwc, psc, MPhil, PhD graced the occasion as the Chief Guest and distributed prizes among the winners.

## **BUP Inter-Department Football Competition 2024**



BUP Inter-Department Football Competition 2024 took place between 18 December 2024 and 02 January 2025 where 18 departments participated in the competition. Department of Management became champion and Department of Marketing became runner-up. The teams demonstrated exceptional teamwork, determination and sportsmanship throughout the competition, caring them a well-deserved place in the final. The prize giving ceremony of 'BUP Inter-Department Football Competition 2024' was organized by the Physical Education Centre, BUP on 02 January 2025. The respected Vice Chancellor, Major General Md Mahbub-ul Alam, BSP, ndc, afwc, psc, MPhil, PhD graced the occasion as the Chief Guest and distributed prizes among the winners.



#### **ACHIEVEMENTS**



**Champions at Daffodil Inter-University Nationals** 

Yeasir Arafat Limon (Department of Sociology) and Gazi Mahtab (Department of BBA-Gen) and Zil Jawsan (Department of Marketing) became champion in Daffodil Inter-University Nationals which was held on 24 October to 26 October 2024.



Runner-up at CUDS Nationals 2024

Mamunur Hamid (Department of ICT), Kazi Hamimul Haque Simanto (Department of Law) and Alvi Tonoy (Department of Economics) became Runner-up in CUDS Nationals organised by Chittagong University which was held on 25 October to 26 October 2024.



Runner-up at 3rd Noiayeek Nationals 2024

Alvi Tonoy (Department of Economics), Zil Jawsan (Department of Marketing) and Yeasir Arafat Limon (Department of Sociology) beame Runner-up in 3rd Noiayeek Nationals 2024 organized by Khulna University which was held on 04 October to 05 October 2024.



**Champions at ButexDC Nationals 2024** 

Kazi Kaavi Nawaz Aalok (Department of Marketing), Zil Jawsan (Department of Marketing) and Kazi Hamimul Haque Simanto (Department of Law) became Champion in ButexDC Nationals 2024 which was held on 08 November to 09 November 2024.





#### Runner-up at 1st BCDS Nationals Debate Competition

Alvi Tonoy (Department of Economics), Ahnaf Kamran Tokky (Department of BBA-Gen) and Mamunur Hamid (Department of ICT) became Runner-up in 1st BCDS Nationals Debate Competition organized by Bangla College Debate Society which was held on 08 November to 09 November 2024.



#### **Champions at JUDO IV 2025**

Zil Jawsan (Department of Marketing), Yeasir Arafat Limon (Department of Sociology) and Alvi Tonoy (Department of Economics) became Champion JUDO IV 2025 organised by Jahangirnagar University which was held on 04 January to 05 January 2025.

## **Incoming Officials**



Brigadier General Md Abdul Hye, psc, G+ joined BUP as Inspector of Colleges, Office of the Inspector of Colleges on 08 November 2024.



Brigadier General Sufi Md Ataur Rahman, ndc, psc joined BUP as Dean, Faculty of Science and Technology (FST) on 05 December 2024.





Brigadier General Md Shazzad Hossain, BSP, ndc, afwc, psc, MPhil joined BUP as Chief Finance Officer, Office of the Chief Finance Officer on 06 December 2024.



Lieutenant Colonel Rashedul Hoque Khan, PPMS, Inf joined BUP as Additional Director, Counselling and Placement Centre (CPC) on 08 November 2024.



Major Shajeda Akter Moni, BSP, psc, Arty joined BUP as Deputy Director, BUP Research Centre (BRC) on 24 October 2024.



Major Mohammad Rafigul Amin, Inf joined BUP as Coord to Chief, Office of the Public Relations, Information and Publications (PRIP) on 25 November 2024.





Brigadier General Mohammad Kamrul Hasan, SGP, SUP, ndc, hdmc, psc completed his tenure successfully at Bangladesh University of Professionals on 25 October 2024.



Brigadier General Md Monirul Gani, SUP, G completed his tenure successfully at Bangladesh University of Professionals on 28 November 2024.





Brigadier General A B M Faisal Baten, ndc, psc completed his tenure successfully at Bangladesh University of Professionals on 08 December 2024.



Captain Mohammad Imam Hasan Azad, (C), BCGM, psc, BN completed his tenure successfully at Bangladesh University of Professionals on 19 December 2024.



Lieutenant Colonel Mohammad Saifullah Mirazul Alam, Sigs completed his tenure successfully at Bangladesh University of Professionals on 19 December 2024.

## **Photo Gallery**



## Commemorating Hero's of August'24

## **Editorial Board**



#### Major General Md Mahbub-ul Alam

BSP, ndc, afwc, psc, MPhil, PhD Vice Chancellor, BUP



Prof Dr. Khondoker Mokaddem Hossain

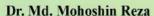
Pro-Vice Chancellor, BUP



#### Air Commodore Ferdous Mannan

BPP, psc, ADWC

Cheif, Public Relations, Information & Publications



Associate Professor and Chairman, Department of English

#### Md. Jahangir Kabir

Additional Director

Public Relations, Information & Publications

#### Major Momtaz Ala Shibbir Ahmed (Retd.)

Deputy Director

Public Relations, Information & Publications



Md. Bappi Miah



Mahmudur Rahman



Bangladesh University of Professionals came into being on 05 June 2008 as the 31<sup>st</sup> public university of Bangladesh. This is a unique public university governed by the Armed Forces which upholds the motto "EXCELLENCE THROUGH KNOWLEDGE". The university envisions growing as a modern centre of excellence for research and development in the fields of national security, science and technology, medical sciences, business studies, arts and social sciences. BUP is striving hard to upskill the human resources for the development of the country.

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